



WILLIAM F. HEADLEY
Senior Vice President

August 24, 2010

Dear Lloyd:

Based on my personal experience and our company's association with Triad Steel over the past several years, I am happy to endorse your firm as one of our most highly regarded structural and miscellaneous steel trade contractors. Triad's thoughtfulness, responsiveness, and candor during the preconstruction phases of our projects have helped us set up our projects for success with respect to pricing, options analysis, and constructability. Your firm's cooperation and constant attention to potential issues in the field have helped our teams resolve many construction and design concerns before they eventually affected cost, schedule, and quality.

As I have been personally working with your firm for over three years and our two firms have worked together for over seven years, your in-depth knowledge of Structural and Miscellaneous Steel has been most helpful in our mutual endeavors to deliver outstanding projects to our clients under budget and on schedule. Some of these projects include Banner Health Mesa Corporate Center, Cox Deer Valley Technology Center, Fairmont Mixed Use Project, and the NAU Laboratory Facility.

I am confident that Triad's competence and experience will be a valued asset to any project team and very much appreciated by those involved with the project.

Please feel free to contact me if I can be of further assistance.

Respectfully,

HOLDER CONSTRUCTION COMPANY

William F Headley
Sr. Vice President

cc: File