

Date: August 9, 2020

RE: Triad Steel Services, Inc.

**To Whom it May Concern:**

Triad Steel was selected as a design assist and construction partner for the new Mark Anthony Brewing (MAB) facility currently underway in Glendale, Arizona. Triad was selected based on their past performance with Layton Construction.

The MAB project has an incredibly compressed, demanding construction schedule. The design-build team was given 2 weeks to complete the structural design and tasked with constructing and drying in a 900,000 SF concrete tilt and joisted steel building in just over 3 months. A challenging endeavor which the team did achieve on this high-profile project.

Triad was a key reason for the team's success. They jumped in at the design kick-off meeting with design and constructability suggestions. They coordinated details with the architect, structural engineer, concrete tilt wall designer, and other members of the design team to effectively produce steel shops, erection drawings, and joist designs concurrently with the initial permit submittal drawings. The schedule required them to have embed materials on site within 2 weeks of design completion and crews ready to begin steel erection within 6 weeks. Triad hit it out of the park.

Their meticulous attention to detail and follow-up was amazing. I would willingly and eagerly team with them on all my projects and highly recommend them to anyone looking for an excellent steel contractor to partner with.

Sincerely,



Jim Hardison  
Sr. Project Manager